

# Appendix 1

## Staffing overview

Table A1–1: Staffing profile as at 30 June 2007

Classification	ACT	NSW	Total	
			2006–07	2005–06
SES Band 3	1		1	1
SES Band 2	5		5	5
SES Band 1	16		16	20
Exec 2	80	3	83	84
Exec 1	49		49	34
APS 6	44	5	49	60
APS 5	48		48	37
APS 4	34	1	36	41
APS 3	16		15	15
APS 2	3		3	2
APS 1	1		1	1
Graduate	18		18	13
Undergraduate	6		6	3
Total	321	9	330	316

Note: All staff employed by ANAO, including operative and inoperative staff. Inoperative staff are defined as staff who are absent from work for more than 13 weeks.

Table A1–2: Paid operative staff (employed under the *Public Service Act 1999*) as at 30 June 2007

Location	June 2006		June 2007	
	Audit	Mgt	Audit	Mgt
ACT	239	50	247	52
NSW	9	1	9	1
Sub-total	248	51	256	53
TOTAL	299		309	

Note: Excludes 21 inoperative staff.

**Table A1–3: Paid full-time, part-time and non ongoing staff as at 30 June 2007**

Classification	Full-time		Part-time		Non ongoing		Total	
	M	F	M	F	M	F	M	F
SES Band 3	1						1	
SES Band 2	3	1					3	1
SES Band 1	11	5					11	5
Exec 2	39	27	5	8	2		46	35
Exec 1	20	23		1	2		22	24
APS 6	18	22	1	2	1	1	20	25
APS 5	19	26		1		1	19	28
APS 4	12	17	1	1	1		14	18
APS 3	2	11				3	2	14
APS 2	1	1				1	1	2
APS 1					1		1	
Graduate	6	12					6	12
Undergraduate					4	2	4	2
Sub-total	132	145	7	13	11	8	150	166
Total	277		20		19		316	

Note 1: Includes paid operative and inoperative staff, but excludes fourteen unpaid staff who were on leave without pay.

**Table A1–4: Analysis of Workplace Diversity Groups within salary levels 2006–07**

Salary Range	Women	NESB1	NESB2	ATSI	PWD
Below \$40 129 (includes APS 1 and Undergraduates)	2	-	-	-	-
\$40 129 to \$52 117 (includes APS 2-3 and Graduates)	23	-	1	-	-
\$52 118 to \$65 229 (includes APS 4-5)	48	13	4	1	1
\$65 230 to \$89 251 (includes APS 6-Exec 1)	53	10	3	-	1
\$89 252 and above	49	6	4	-	1
Total Staff: 330	175 (53%)	29 (9%)	12 (4%)	1 (<1%)	3 (1%)

Note 1: All staff employed by ANAO, including operative and inoperative staff.

Key: NESB1: Non English speaking background, overseas born.  
 NESB2: Non English speaking background, first generation Australian.  
 ATSI: Aboriginal or Torres Strait Islander.  
 PWD: Persons with disabilities.

**Table A1–5: Details of gains and losses – ongoing staff**

Location	Movements to other Departments	Resignations	Medical Retirements	Voluntary Retirements	Other	Total Losses	Gains
ACT	22	39	-	-	-	61	73
NSW	-	3	-	-	-	3	2
TOTAL	22	42	-	-	-	64	75

**Table A1–6: Expenditure on staff training**

Description	2006–07	2005–06	2004–05	2003–04	2002–03	2001–02
Net eligible training expenditure (excluding salaries)	1 161 057	993 236	847 755	608 791	622 967	808 418
Total number of person-days spent by staff on eligible training programs	2 176	2 044	1 898	1 763	1 591	1 566
Total number of staff participating in eligible training programs	321	319	280	274	266	246

**Table A1–7: Basis of employment of staff**

Level	Basis of Employment of Staff	
	Employment under Certified Agreement	Employment under AWA
SES	-	22
Non SES Staff	242	66
Sub-total	242	88
TOTAL	330	

**Table A1–8: Performance payments**

Classification	Number	Total for classification \$	Average Payment \$	Minimum payment \$	Maximum payment \$
SES	22	174 200	7 918	1 600	12 100
EXEC 2	69	272 427	3 948	477	10 956
EXEC 1	34	87 978	2 588	575	9 360
APS 6	51	117 194	2 298	359	8 051
APS 5	26	41 996	1 615	197	3 323
APS 4	35	68 504	1 957	129	5 212
APS 1-3	10	12 911	1 291	479	2 631
TOTAL	247	775 210			