



Public Service (Subsection 24(1)—Australian National Audit Office Non-SES Employees) Amendment Determination 1/2023

I, Grant Hehir, Auditor-General of the Australian National Audit Office, make the following determination.

Dated 30/3/ 2023

A handwritten signature in black ink, appearing to read 'Grant Hehir', written in a cursive style.

Grant Hehir
Auditor-General, Australian National Audit Office

Contents

1 Name	1
2 Commencement	1
3 Authority.....	1
4 Schedules	1
Schedule 1—Amendments	2
<i>Australian National Audit Office Subsection 24(1) Non-SES Employees Determination 1/2022</i>	<i>2</i>
9 Second annual adjustment of salary.....	2
Schedule 2— Second annual adjustment—Salary from 22 April 2023	3
1 Salary	3
2 Allowances	5

1 Name

This determination is the *Public Service (Subsection 24(1)—Australian National Audit Office Non-SES Employees) Amendment Determination 1/2023*.

2 Commencement

This determination commences on the day it is signed.

3 Authority

This determination is made under subsection 24(1) of the *Public Service Act 1999*.

4 Schedules

Each determination that is specified in a Schedule to this determination is amended or repealed as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this determination has effect according to its terms.

Schedule 1—Amendments

Australian National Audit Office Subsection 24(1) Non-SES Employees Determination 1/2022

1 Section 9

Repeal the section, substitute:

9 Second annual adjustment of salary

- (1) Employees' salaries are adjusted by 3.00%, with effect from 22 April 2023.
- (2) Each adjustment is to be calculated based on the salary immediately before the adjustment under subsection (1).
- (3) The First Aid Allowance, Fire Warden Allowance, Diversity Contact Officer Allowance, Health and Safety Representative Allowance and Restriction Allowance, as described at clause 31.3 to 31.7 of the ANAO Enterprise Agreement 2016-2019, are adjusted by 3% with effect from 22 April 2023.
- (4) Each adjustment of an allowance is to be calculated based on the allowance immediately before the adjustment under subsection (3).
- (5) Schedule 2 has effect.
- (6) This section and Schedule 2 have effect despite section 8 and Schedule 1.

2 Schedule 2

Repeal the Schedule, substitute:

Schedule 2— Second annual adjustment—Salary from 22 April 2023

Note: See section 9

1 Salary

From 22 April 2023, salary for an employee covered by column 1 of an item of the following table at a pay point described in column 2 of the item is payable at the rate for that pay point (the *new rate*) described in column 3 of the table. This is an adjustment of 3.00% under subsection 9(1) of this determination.

Column 1	Column 2	Column 3
	Salary amount applicable before commencement of this Schedule	Salary amount applicable from 22 April 2023
	Band 5	Band 5
EL2.7	\$ 160,410	\$ 165,222
EL2.6	\$ 155,096	\$ 159,749
EL2.5	\$ 149,783	\$ 154,276
EL2.4	\$ 144,470	\$ 148,804
EL2.3	\$ 139,157	\$ 143,332
EL2.2	\$ 133,843	\$ 137,858
EL2.1	\$ 128,531	\$ 132,387

	Band 4	Band 4
EL1.4	\$ 126,131	\$ 129,915
EL1.3	\$ 121,396	\$ 125,038
EL1.2	\$ 116,661	\$ 120,161
EL1.1	\$ 111,928	\$ 115,286

	Band 3	Band 3
APS6.4	\$ 104,820	\$ 107,965
APS6.3	\$ 100,191	\$ 103,197
APS6.2	\$ 95,695	\$ 98,566
APS6.1	\$ 91,199	\$ 93,935

	Broadband 2	Broadband 2
--	-------------	-------------

APS5.4	\$ 89,701	\$ 92,392
APS5.3	\$ 87,192	\$ 89,808
APS5.2	\$ 84,754	\$ 87,297
APS5.1	\$ 82,318	\$ 84,788
APS4.3	\$ 78,768	\$ 81,131
APS4.2	\$ 75,220	\$ 77,477
APS4.1	\$ 71,669	\$ 73,819

	Broadband 1	Broadband 1
APS3.3	\$ 71,298	\$ 73,437
APS3.2	\$ 68,614	\$ 70,672
APS3.1	\$ 65,927	\$ 67,905
APS2.5	\$ 65,926	\$ 67,904
APS2.4	\$ 64,586	\$ 66,524
APS2.3	\$ 63,244	\$ 65,141
APS2.2	\$ 61,901	\$ 63,758
APS2.1	\$ 60,559	\$ 62,376
APS1.5	\$ 60,558	\$ 62,375
APS1.4	\$ 57,872	\$ 59,608
APS1.3	\$ 55,188	\$ 56,844
APS1.2	\$ 52,501	\$ 54,076
APS1.1	\$ 49,817	\$ 51,312

Graduate Training Broadband		
	Broadband 3	Broadband 3
APS4.3	\$ 78,768	\$ 81,131
APS4.2	\$ 75,220	\$ 77,477
APS4.1	\$ 71,669	\$ 73,819
APS3.3	\$ 71,298	\$ 73,437
APS3.2	\$ 68,614	\$ 70,672
APS3.1	\$ 65,927	\$ 67,905

2 Allowances

From 22 April 2023, an allowance described in column 1 of the following table is payable at the rate (the *new rate*) described in column 3 of the table. This is an adjustment of 3% under subsection 9(3) of this determination.

Allowances from 22 April 2023

Column 1	Column 2	Column 3
Name of Allowance	Rate of allowance applicable before commencement of this Schedule	Rate of allowance applicable from 22 April 2023
First Aid Allowance	\$ 23.44	\$ 24.14
Fire Warden Allowance	\$ 17.32	\$ 17.84
Diversity Contact Officer Allowance	\$ 17.32	\$ 17.84
Health and Safety Representative Allowance	\$ 17.32	\$ 17.84
Restriction Allowance	\$ 100.88	\$ 103.91