# **Project Data Summary Sheet** 162

Project Number	SEA 1442 Phase 4
Project Name	MARITIME COMMUNICATIONS
,	MODERNISATION
First Year Reported in the	2014-15
MPR	
Capability Type	Upgrade
Acquisition Type	Australianised MOTS
Capability Manager	Chief of Navy
	Offici of Ivavy
Government 1st Pass	Dec 10
Approval	
Government 2nd Pass	Jul 13
Approval	
Budget at 2 <sup>nd</sup> Pass	\$385.6m
Approval	
Total Approved Budget	\$440.0m
(Current)	
2018–19 Budget	\$21.8m
Project Stage	Detailed Design Review
Complexity	ACAT II



Maritime Communications Modernisation

#### Section 1 – Project Summary

#### 1.1 Project Description

SEA 1442 Phase 4 will upgrade the communications capability in the eight Anzac Class Frigates and address communications system obsolescence in the Class, by modernising it with improved communications management, secure voice and tactical intercom, red/black switching, tactical radios and a high data rate line-of-sight capability. The project will also deliver support systems, a secondary Maritime Tactical Wide Area Network (MTWAN) Shore Gateway and upgrade the Anzac Combat System Trainer Communications Terminals.

#### 1.2 Current Status

#### **Cost Performance**

#### In-year

This year the project has spent \$8.7m to 30 June 2019 of a budget of \$21.8m. The \$13.1m underspend is due to delays in first ship installation which has resulted in lower than anticipated dockyard costs. Other delays have been incurred in activities relating to completion of ship installation including the training rig, delays in expenditure against the contract change proposal for spares and a change in required delivery times for spares, delay in completing work on power distribution panel and ship's books updates.

### Project Financial Assurance Statement

As at 30 June 2019, project SEA 1442 Phase 4 has reviewed the approved scope and budget for those elements required to be delivered by the project. Having reviewed the current financial and contractual obligations of the project, current known risks and estimated future expenditure, Defence considers, as at the reporting date, there is sufficient budget remaining for the project to complete against the agreed scope.

#### Contingency Statement

The project has not applied contingency in the financial year.

#### Schedule Performance

Key milestones achieved so far include: MTWAN Secondary Shore Gateway; Prime Contract Integrated Baseline Review (IBR), System Definition Review (SDR), Preliminary Design Review (PDR), New Generation Maritime Communications System (NewGen MCS) Detailed Design Review (DDR), Support System Detailed Design Review (SDDR), Anzac First of Class Installation Detailed Design Review (IDDR). DDR was delayed by 4 months due to delay in completion of design activities by the contractor which resulted in liquidated damages being invoked during the 2016/2017 Financial Year and accepted by the Commonwealth in the form of additional goods and services provided by the contractor.

The SEA 1442 Phase 4 delivery and installation schedule has been aligned to the Anzac Midlife Capability Assurance Program (AMCAP) scheduling and this alignment of programs has resulted in the SEA1442 Phase 4 Initial Materiel Release (IMR) moving from August to December 2019 and Final Operating Capability (FOC) moving from December 23 to January 25 with no impact to Navy ship availability.

#### 162 Notice to reader

Forecast dates and Sections: 1.2 (Materiel Capability Delivery Performance), 1.3 (Major Risks and Issues), 4.1 (Measures of Materiel Capability Delivery Performance), and 5 (Major Risks and Issues) are excluded from the scope of the ANAO's review of this Project Data Summary Sheet. Information on the scope of the review is provided in the Independent Assurance Report by the Auditor-General in Part 3 of this report.

#### **Materiel Capability Delivery Performance**

The MTWAN Secondary Shore Gateway has been delivered and is operational. The first Anzac ship capability with associated support systems is scheduled for delivery in December 2019.

#### Note

Forecast dates and capability assessments are excluded from the scope of the review.

#### 1.3 Project Context

#### Background

SEA 1442 (Maritime Communications Modernisation) is a multi-phased program that will modernise the Royal Australian Navy's (RAN) communications infrastructure. The preceding phase (Phase 3) delivered an initial MTWAN and Message Handling System to the RAN's Major Fleet Units.

SEA 1442 Phase 4 will address critical obsolescence problems affecting the communication systems in the RAN Anzac Class frigates. The modernised communications system (NewGen MCS) will be highly integrated and automated to deliver more agile and faster communication and reduce operator intervention. The project scope includes upgrade of various communications systems in the eight Anzac frigates, establishment of a training system at HMAS *Stirling* and a shore integration and test capability at the prime contractor's facility for in-service support, delivery of a secondary MTWAN shore gateway, and upgrade of the Anzac Combat System Trainer Communications Terminals.

The majority of individual equipment and sub-systems is either Military Off The Shelf (MOTS) or Commercial Off The Shelf (COTS). Some development is required and involves functionality enhancements and Australianisation of the MOTS and COTS. The main complexity is in bringing the sub-systems together as a highly integrated and automated system and installation in the ships, cognisant of existing weapons, sensors, emitters, and specific platform requirements.

Government Second Pass approval was achieved in July 2013. Prime acquisition and 5-year support services contracts were awarded to Selex ES Ltd in November 2013 following an open tender process. Selex ES Ltd changed its name to Leonardo MW Ltd in September 2016.

Under the acquisition contract, Leonardo MW will: design, develop and install the NewGen MCS into the eight Anzac Class frigates; design, develop and install the support systems (including a training system and an integration and test capability); and develop and deliver integrated logistic support products. The support services contract will become operative following acceptance of the first Anzac frigate and the associated support systems.

The project is also managing the acquisition of ARC-210 Gen 5 V/UHF multi-band multi-mode software defined radios through FMS with the US Government. The radios form part of the NewGen MCS.

#### Uniqueness

An advanced feature of the system includes a unique radio frequency distribution system that will allow automated and efficient switching of the multitude of radios and antennae on each ship in order to establish the most effective communications path.

The high data rate line of sight system is a new capability and will be a step towards enabling the RAN to operate in a satellite denied environment and enable more efficient ship-to-ship communication.

#### Major Risks and Issues

The key risks for this project include: platform integration matters such as varying ship configurations, other concurrent activities on the ships during installation, and integration into the complex electromagnetic environment of the Anzac Class Frigates. Availability of sufficient resources, milestone delays due to under-estimating the time required to complete the work and the Communications Control & Management System (CCMS) not being delivered with full functionality and risks associated with training of the ships crews. Issues faced by the Project include the preparedness for Navy training as well as delays to several acceptance milestones.

### Other Current Related Projects/Phases

N/A

#### Note

Major risks and issues are excluded from the scope of the review.

#### Section 2 - Financial Performance

2.1 Project Budget (out-turned) and Expenditure History

Date	Description	\$m	Notes
	Project Budget		
Dec 10	Original Approved	11.4	
Jul 13	Government Second Pass Approval	374. <mark>2</mark>	
	Total at Second Pass approval	385.6	
Dec 18	Exchange Variation	54.4	
Dec 18	Total Budget	440.0	
	Project Expenditure		
Prior to Jul 18	Contract Expenditure – Leonardo MW	(137.0)	1
	Contract Expenditure – US Government	( <mark>15.1</mark> )	1
	Other Contract Payments / Internal Expenses	(15.6)	2
		(167.7)	
FY to Jun 19	Contract Expenditure –Leonardo MW	(2.7)	1

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	Other Contract Payments / Internal Expenses	(6.0)		1 3	
Jun 19	Total Expenditure		(8.7) (176.4)		
Jun 19	Remaining Budget		263.6		
Notes			<u> </u>		
1	The scope of this contract is explained further in Section 2.3 – Details of Project Major Contracts.				
2	Other expenditure comprises \$5.9m for Pre-contract work with Leonardo MW, \$2.2m for technical and engineering support, \$2.1m for other pre Second Pass studies and work, \$0.5m for Shore Gateway West, \$0.3m for legal services, \$0.2m for the Shore Integration Facility, \$1.5m for Viasat modems, \$0.3m for AVA-20 Antennas, \$0.2m for WAMA support, \$0.1m for the High Data Rate Line of Sight (HDRLOS) integration Study and \$2.3m for other minor contract expenditure, project management costs and travel.				
3	Other expenditure comprises \$2.5m for a Multicoupler, \$1.5m for Operations Room upgrade, \$1.4m for contractor support, \$0.3m Power Distribution Panel replacement and \$0.3m for other minor contract expenditure, project management costs and travel.				

2.2A In-year Budget Estimate Variance

Estimate	Estimate	Estimate	Explanation of Material Movements
			Explanation of Material Movements
PBS \$m	PAES \$m	Final Plan \$m	
36.7	36.7	21.8	PBS to PAES Nil variation
			PAES to Final Plan – delays in processing a Contract Change
			and the associated expenditure for acquisition of spares due
			to delays in ship 1 installation activates being completed.
Variance \$m	( <mark>0</mark> )	(14.9)	Total Variance (\$m): (14.9)
Variance %	(0)	(40.6)	Total Variance (%): (40.6)

2.2B In-vear Budget/Expenditure Variance

	III-year budge				
Est	imate	Actual	Variance	Variance Factor	Explanation
Fin	al Plan \$m	\$m	\$m		
				Australian Industry	Underspend is due to delays in first
			(13.1)	Foreign Industry	ship installation which has resulted
				Early Processes	in lower than anticipated dockyard
				Defence Processes	costs. Other delays have been
				Foreign Government	incurred in activities relating to
				Negotiations/Payments	completion of ship installation
				Cost Saving	including the training rig, delays in
				Effort in Support of Operations	expenditure against the contract
				Additional Government Approvals	change proposal for spares and a
	21.8	8.7	(13.1)	Total Variance	change in required delivery times for spares, delay in completing work
			(60.1)	% Variance	on power distribution panel and
			, ,		ship's books updates.
					amp a books upudica.

2.3 Details of Project Major Contracts

2.3 Deta	alls of Project Major Contr	acts					
Contra	actor	Signature Date	Date Signature 30 Ju		Type (Price Basis)	Form of Contract	Notes
Leona	rdo MW	Nov 2013	\$m 187.7	\$m 245.1	Variable	ASDEFCON Strategic	1, 2, 3
US Go	overnment (AT-P-BSH)	Dec 2014	17.0	15.5	Firm	FMS	1, 3, 4
Notes	` '						
2	Contract value is based on actual expenditure and remaining commitment based on the commitment report as well as the Australian dollar value for Contract Change Proposal CCP-012 which was executed as at 18 December 2018. CCP-012 incorporates the 'Not to Exceed' amount for the approved recommended spare parts list into the Acquisition Contract.  In addition to Note 1 above, the variation in Leonardo MW contract price at 30 June 2019 is due to fluctuations in exchange rates.						
3	The scope of this contra	ct is explained fur	ther below.				
4	Change in FMS value is is due to lower unit pri						in FMS value
Contra	- ete -	Quantit	ies as at		Caama		Notes
Contra	actor	Signature	30 Jun 19	Scope		Notes	
Leona	rdo MW	See scope	See scope	1 training 1 Shore I	ssion systems system ntegration and Tes able High Data R		
US Go	US Government (AT-P-BSH) 131 140 AR		ARC-210	Gen 5 radios, tecl	hnical data, and	1	

technical support.

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Major equipment	t received and	quantities t	to 30 June 19
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Additional radios ordered as spare parts

MTWAN Secondary Gateway has been accepted.

#### Section 3 - Schedule Performance

Revie	ign Review Pro	<u> </u>	Ominsimal	Current	Achieved/Fo	Variance	Notes
Reviev	N	Major System/Platform Variant	Original Planned	Planned	recast	(Months)	Notes
System NewGen MCS and Support Sep 14 N/A Dec 14 3 Requirements System				1			
	inary Design	NewGen MCS and Support System	May 15	Sep 15	Sep 15	4	2
		MTWAN Secondary Gateway	Sep 14	N/A	Jan 15	4	3
		NewGen MCS	Oct 16	N/A	Feb 17	4	4
		Support System	Apr 17	Jun 17	Sep 17	5	5
Detailed Design First of Class Integration Detailed Design Review (IDDR) May 17 N/A Oct 17 5				5	6		
Notes							
1	Delayed from	originally planned due to slow rai	mp up/contracto	r performance			
2	2 Contract schedule re-baselined to reflect previous (SDR) milestone slippage and contractor's improved understanding of the work.						
3	3 MTWAN System Requirements and Preliminary Design addressed prior to Second Pass Approval. In order to minimise risk to the operational network upon connection of the MTWAN Secondary Gateway, a demonstration of the design in the MTWAN shore integration facility was requested prior to design acceptance. This required additional time to complete.						
4	The conduct of the Detailed Design Review (DDR) and its associated system demonstration occurred four months later than the contracted date which triggered liquidated damages.						
5	The Contractor achieved the Support System DDR in September 2017 (five months later than the Contract Date due to delays resulting from the later than planned achievement of DDR).						
6		or achieved the First of Class Inte					months later

3.2 Contractor Test and Evaluation Progress

Test and Evaluation	Major System/Platform Variant	Original Planned	Current Planned	Achieved/Fo recast	Variance (Months)	Notes
System Integration	NewGen MCS	Jun 18	Dec 19	Oct 19	16	1
Acceptance	MTWAN Secondary Gateway	Apr 15	N/A	Mar 15	(1)	
	Training System	Jun 17	Nov 18	Sep 19	27	2
	Shore Integration and Test Facility (SITF)	Dec 16	Mar 19	Sep 19	33	3
	Ship #1	Jun 18	Dec 19	Oct 19	16	1, 4
	Ship #2	Apr 19	Aug 20	May 20	13	4
	Ship #3	Nov 19	May 21	Feb 21	15	4
	Ship #4	Jun 20	Dec 21	Sep 21	15	4
	Ship #5	Feb 21	Oct 22	Jun 22	16	4
	Ship #6	Sep 21	Apr 23	Dec 22	15	4
	Ship #7	Apr 22	Dec 23	Oct 23	18	4
Notes	Ship #8	Sep 22	Jun 24	Apr 24	19	4

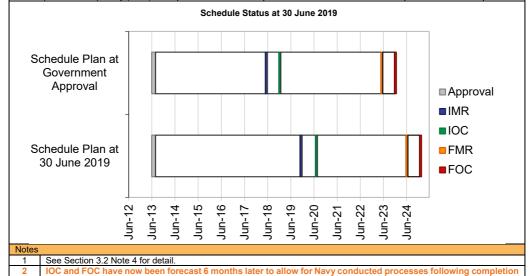
- The Contract Master Schedule (CMS) dated 20 June 2019 indicated that the Ship #1 Acceptance Date would occur in October 2019 (two months earlier than the updated Contract Date). This revised forecast reflects the alignment of SEA1442 Phase 4 with the planned AMCAP dates as at April 2019.

  Contract Change Proposal (CCP-011) of 25 June 2018 included an adjustment of the schedule for this Milestone.
- The CMS dated 20 June 2019 indicates a September 2019 achievement date for this Milestone, being ten months ater than the updated Contract Date
- SITF acceptance date initially incorrectly positioned in the contract. The delay is due to the need to use the SITF during Ship # 1 test and acceptance period which was extended when SEA1442 Phase 4 was aligned to AMCAP. The CMS dated 20 June 2019 indicated a September 2019 achievement date for this Milestone, being six months later than the updated Contract Date.
- Ship availability and schedule is driven by AMCAP. Whilst the availability dates for Ships #1-#3 have been agreed, the availability dates for the remaining ships is subject to change. Forecast dates have been aligned with the AMCAP dates as at April 2019, which is seeking to deliver earlier than contracted. Leonardo MW to be advised 90 days prior to commencement of each ship installation period.

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3.3 Progress Toward Materiel Release and Operational Capability Milestones Original Planned Achieved/Forecast Variance Notes (Months) Initial Materiel Release (IMR) Jun 18 Dec 19 18 Initial Operational Capability (IOC) Dec 18 Aug 20 16 1 Materiel Release 2 – Ship # 2 Apr 19 Materiel Release 3 - Ship # 3 Dec 19 May 21 17 Materiel Release 4 - Ship # 4 Aug 20 Dec 21 16 1 Materiel Release 5 – Ship # 5 Apr 21 Oct 22 18 1 Materiel Release 6 – Ship # 6 Materiel Release 7 – Ship # 7 16 Dec 21 Apr 23 Aug 22 Dec 23 16 1 Final Materiel Release (FMR) May 23 Jun 24 13 1 Final Operational Capability (FOC) Dec 23

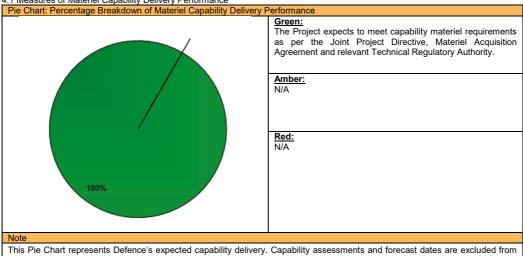


# Note Forecast dates in Section 3 are excluded from the scope of the review.

of IMR and Final Ship Acceptance

### Section 4 - Materiel Capability Delivery Performance

4.1 Measures of Materiel Capability Delivery Performance



4.2 Constitution of Initial Material Release , Initial Operational Capability, Final Material Release and Final Operational Capability Item Explanation Achievement Initial Materiel Release (IMR) Ship 1 acceptance, training system, shore integration Not yet achieved. and test facility, ship 1 crew training, and support arrangements in place. IMR is expected to be achieved in December 19. Initial Operational Capability (IOC) ANZAC Class ship fitted with the new equipment Not yet achieved and proven through testing to communicate with other platforms using voice, High Frequency Internet Protocol and High Data Rate Line of sight. IOC expected to be achieved in July 20 Final Materiel Release (FMR) Not yet achieved. All 8 ships accepted and all support arrangements in place. FMR is expected to be achieved in June 24. Final Operational Capability (FOC) Operational Release and FMR have been met and Not yet achieved endorsed by CN. FOC is expected to be achieved in January 25. FOC will occur when all 8 Ships have been Accepted and all Crew Training has been successfully completed, and the Support System elements are in place and running in accordance with respective Contract requirements

# Section 5 - Major Risks and Issues

the scope of the review.

5.1 Major Project Risks	
Identified Risks (risk identified by standard project risk manage	ement processes)
Description	Remedial Action
Platform Integration – There is a chance that installation completion will be affected by other AMCAP activities which are being conducted on the ship concurrently with each SEA 1442 installation.	Work collaboratively on the Integrated Master Schedule (IMS) with the Contractor, ANZAC System Program Office (SPO) and the AMCAP. Continue to liaise closely with ANZAC SPO and the AMCAP through established working groups and regular meetings to monitor the progress of the installation. In consultation and collaboration with AMCAP, manage schedule throughout the installation to limit interruptions and avoid conflicts with other activities and re-plan if necessary.
Platform Integration – There is a chance that installation will be affected by unknown or late changes to ship configuration.	Continue to work collaboratively with the ANZAC SPO through established working groups and regular meetings to monitor changes to ship configuration.     In consultation and collaboration with AMCAP, ensure site surveys are conducted as late as possible prior to installation to verify ship configuration and modify installation design if necessary.
Platform Integration – There is a chance that system	The Contractor has conducted an Electromagnetic

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performance may be affected by integration into the complex electromagnetic environment of the Anzac Class Frigates.	Environmental Effects (E3) program which involves co-site performance analysis, measurements and modelling.     If issues arise, the Project Team will implement the recommended engineering and procedural processes to address the issues.
System Integration – There is a chance that system design will be affected by unavailability, complexity, or changing external and legacy interfaces.	Continue to liaise closely with ANZAC SPO and the AMCAP through established working groups and regular meetings to monitor any changes to the external or legacy interfaces. Respond to any incompatibility with integrated components in a collaborative fashion with AMCAP to determine remedial action that best suits the project and the Navy.
Resourcing – There is a chance that the project will be affected by a lack of staff.	Continue to monitor human resource requirement through the life of the SEA 1442 Phase 4 project to ensure that it meets its obligations under the contract with the Contractor, its partnership with the AMCAP and its commitment to the Navy.  Where required, continue to recruit to replace as quickly as possible and utilise contracted support as necessary.
Milestone Delay – There is a chance that a milestone is delayed due to under-estimating the time required to complete the work.	Continue to review the project's schedule and its critical path to monitor risk and areas of slippage. Work collaboratively with the Contractor, the AMCAP or other stakeholders as necessary to address root causes and identify relevant remediation strategies. This risk has been downgraded to Medium as the potential impact from milestone delays is reducing.
Training Facility – There is a chance that delays in the preparation of the Training Room may result in Contractor claims for excusable delay and lost schedule.	Continue to work with the WAMA to expedite the allocation of this task.
Training System – There is a chance that an adequate training system is not delivered in time to train the Ship 1 crew.	Remedial action being progressed to ensure delivery of Ship 1 is not impacted.     Contract an additional resource within the Project Team to manage the Training function.
CCMS – There is a chance that the CCMS may not be delivered with full functionality, which may result in a loss of schedule and or system performance.	Continue to work with the Contractor to ensure sufficient resources are allocated to delivering the CCMS with the prescribed level of functionality as scheduled.
Availability of Crew for Training – There is a chance that insufficient ship's crew will be trained to meet Ship 1, leading to an impact on schedule or performance.	Continue to liaise with Navy to agree training dates as early as possible.     Contract an additional resource within the Project Team to manage the Training function.
Emergent Risks (risk not previously identified but has emerged	
Description	Remedial Action
N/A 5 2 Major Project Issues	N/A

5.2 Major Project Issues

5.2 Major Project Issues  Description	Remedial Action
Non-recurring Sustainment Costs not yet defined - Analysis of non-recurring sustainment costs is incomplete.	Through the bi-annual IIP Update process, Government agreed to the combining of the SEA 1442 Phase 4.S2 unapproved sustainment budget and SEA 1442 Phase 5 unapproved budgets. The Capability Manager has indicated that sustainment of the delivered SEA 1442 Phase 4 capability will be managed from within the existing sustainment allocation. The alignment of this project to the AMCAP program significantly reduced the risk to sustaining the capability through to the current Planned Withdrawal Dates (PWD) of the Anzac Class ships. Any changes to PWD will include funding for the continued sustainment of the SEA 1442 Phase 4 delivered capability. This issue is now closed.
The installation baseline will change as a result of the SEA 1448 Phase 4B mast change being incorporated into the ship program.	The Project Team worked with the ANZAC SPO and AMCAP to manage this change. The Contractor prepared revised installation plans at additional cost (minor) to the project. This issue is now closed.
Preparedness for Training – The Training Program was	The Project Team worked with the contractor and Navy

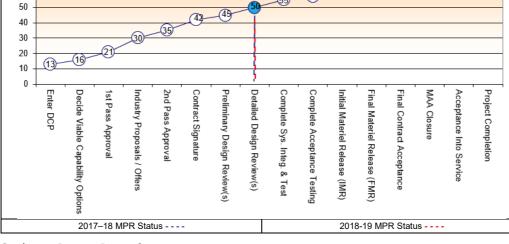
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not completely ready in time for the commencement of Training to modify the initial course/s to allow training Navy Training. to commence as planned with subsequent 'Delta' courses being provided by the contractor to cover topics not able to be taught initially. The TNGRR was progressed with known deficiencies to allow training to commence in support of Ship 1 readiness. To enter the next Milestone Review, the Contractor is required to ensure risks associated with the Training Program are mitigated to the level acceptable to the Commonwealth. Milestone Delays -Three Contract Milestones are in delay This delay is being actively managed by the Project by the Contractor; SITF and Training System Acceptance Team and Contractor to ensure the impact does not & the Ship 1 Installation Complete Milestone. affect First of Class activities and to maintain Ship 1 Acceptance Milestones. Note

Major risks and issues in Section 5 are excluded from the scope of the review.

### Section 6 - Project Maturity

6.1 Project Maturity Score and Benchmark Attributes Operations and Support Understanding Requirement Maturity Score Technical Difficulty Schedule [echnical Cost **Fotal** Project Stage Benchmark 7 8 7 50 Detailed Design Project Status Review Explanation Requirement: An Equipment Demonstration has been completed and detailed design indicates all operationally critical requirements as per the Operational Concept Document and Function and Performance Specification can be met. Technical Understanding: The necessary logistics data and arrangements for its employment in support of the capability are not yet in place. Leonardo MW had previously prioritised its work effort on the equipment installation and integration activities for the first Ship, but now they are now focusing on completing the training system requirements with Training System Acceptance anticipated during Quarter 3 2019. Once Training System Acceptance has been achieved, this will allow the Technical Understanding Score to increase from 7 70 60 -30 -35 -43 -43 50 40 30



#### Section 7 - Lessons Learned

#### 7.1 Key Lessons Learned

7.1 Key Lessons Learned	
Project Lesson	Categories of Systemic Lessons
Ensure requirements are clear, unambiguous, and that a common understanding is	Requirements Management
established between all parties as early as possible, including the Capability Acquisition and Sustainment Group, Capability Manager, end-user community and the contractor.	
Interfaces, and in particular legacy interfaces, need to be well defined, consistent, documented, and well understood by all parties. The risk profile and associated contingency needs to include interface management.	Requirements Management
More attention needs to be given to the possible impacts when tailoring the ASDEFCON suite of contracting templates to suit individual project context and strategy in order to avoid unnecessary detail, resource burden, cost and schedule.	Contract Management
Additional effort is required by the project team during contract negotiations to assess and better understand scope, schedule, risk, cost and resource commitments made under the contract, including an assessment that the schedule is realistic.	Contract Management
The use or re-use of extant system components or Government Furnished Material requires additional clarity and understanding on the serviceable status of equipment, responsibility for repair and/or replacement as well as the management responsibilities of these assets.	Contract Management

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Pay close attention to schedule and ensure all work is captured, logical and can form a basis for sound management post contract award. Alignment of multiple schedules in a complex multi contractor environment, such as between SEA 1442 Phase 4 and AMCAP, can be a source of additional and unnecessary effort if not closely monitored and aligned.	Schedule Management
Access to appropriately skilled and experienced resources is critical to achieving project planning and management objectives.	Resourcing Schedule Management
Project Team coordination of the training program and data codification involves significant effort and preferably dedicated experienced Integrated Logistics Support (ILS) resources should be allocated early in the Project.	Resourcing

# Section 8 – Project Line Management

8.1 Project Line Management as at 30 June 2019

Position	Name
Division Head	Mr Ivan Zlabur
Branch Head	Ms Myra Sefton
Project Director	Mr Peter Henrick
Project Manager	Mr Simon Russell